



Police and Crime Plan Delivery Update
November 2022

1 Commissioners Update

1.1 The purpose of this report is to provide Members of the Lincolnshire Police and Crime Panel (PCP) with an update in relation to delivery of the Police and Crime Plan 2021 – 2025.

1.2 The report updates against each of the 'Key Principles' within the Plan:

- Community Safety and Prevention in Partnership
- Listening, responding and being accountable
- Protecting and supporting victims and the vulnerable
- Policing that Works

2 Community Safety and Prevention in Partnership

2.1 Activity in Quarter

2.1.1 Work is progressing on delivery of **round 4 of the Safer Streets Fund**. Additional CCTV has been installed in Spalding and 45 officers from Lincolnshire Police are due to undertake trauma informed training in December.

2.1.2 The **Deputy Police and Crime Commissioner** (Mr Philip Clark) continues to represent the PCC at local and national events, including (amongst others) the National Police Memorial Service, the Annual General meeting of the Rural Crime Network and Boston Town Deal AGM. Mr Clark has also presented to students at Lincoln College who wish to work within either the legal profession or policing, explaining the role of the PCC and the functions of the OPCC.

The range of activities engaged in reflects the varied work of the OPCC; the full list of meetings/events attended is published on the PCC website.

2.1.3 **The MoJ announced three funding rounds to support female offenders** in August. The first was core cost funding to support women's community sector organisations, the second was for women's community sector organisations to offer new services or interventions for women in or at risk of contact with the criminal justice system and the final round was for seed funding to improve the integration of women's services in local areas into a Whole System Approach (WSA) to address women's

complex needs. The PCC convened members of the Women's Strategy Group and Concordat to agree the co-ordination of bids and maximise opportunities to secure funding for Lincolnshire. Bids have been submitted to all three rounds and the outcome is expected in December 2022.

- 2.1.4 NHSE/I have confirmed funding for a **Primary Mental Health Treatment Requirement (MHTR) pathway** to be developed in Lincolnshire as part of the Community Sentence Treatment Requirement programme. Treatment requirements have been a sentencing option since being introduced in the Criminal Justice Act, 2003 and the aim is to reduce re-offending and use alternatives to short custodial sentences, directly addressing underlying mental health issues which contribute towards offending behaviour. A steering group has been established and the OPCC Director of Strategy and Operations (DSO) represents the PCC on this group. The pathway is expected to go-live in early 2023.

2.2 Future planned activities/events

Lincolnshire Road Safety Summit	2023
Community Remedy Consultation	2023

3 Listening, responding and being accountable

3.1 Activity in Quarter

- 3.1.1 The PCCs **annual consultation** has launched. The survey is available online and is being promoted through local media, Lincolnshire Alert and via partners. For the first time the survey is also being promoted through 'County News' which is delivered to all Lincolnshire residents. In addition, the Safer Together Team are attending local events around the county to promote the survey and provide an opportunity for people to complete the survey face to face should they not wish to complete it online. The survey is available in a number of different languages.

The survey went live on 25th October and will run until 6th December:

<https://lincolnshire-pcc.gov.uk/news-archive/2022/annual-survey-2022/>

- 3.1.2 The OPCC Communications Manager produces a monthly **Communications Highlights** document which provides an overview of the online campaigns and social media activity undertaken by the Office. The most recent updates below demonstrate the range and reach of the activity being undertaken:



Comms highlights -
August 2022.pdf



Comms highlights -
September 2022.pdf



Comms highlights -
October 2022.pdf

3.1.3 The **Public Assurance Meetings** continue to be held. They are one of the primary mechanisms by which the PCC meets his statutory responsibility to hold the Chief Constable to account. The meetings focus on the performance of Lincolnshire Police and provide assurance regarding the effectiveness and efficiency of policing services. Members of the public are able to submit questions in advance of the meeting and the meeting is recorded and uploaded to the PCC’s YouTube account

<https://www.youtube.com/channel/UCotE6goo11XnRXGxpS0jCjA>

The meeting of 13th September included briefings on business crime, substance misuse, putting victims first and equality, diversity and inclusion. The next meeting will take place on 5th December 2022.

3.1.4 **The Safer Together Team** continue to represent the PCC out in local communities, listening to residents and partner agencies about what matters to them, local issues and their views on opportunities for solutions. One way in which they have achieved this is through community walk arounds. They allow partner agencies to get together, see a community and better understand the area. It helps in talking to the people that local issues impact and supports community involvement in finding solutions.

The team are also developing ‘engaging communities’ toolkits in conjunction with relevant specialist support groups which are being shared with the Force Equality, Diversity and Inclusion team. Toolkits developed to date include, amongst others, engaging with veterans, people who are autistic and people with visual impairment.

Each of the co-ordinators produces a quarterly newsletter for their area highlighting opportunities to engage and ongoing work with partners and the public. In addition, the team utilise Lincolnshire Alert to share messaging around community safety.

3.2 **Future planned activities/events**

Safer Together Team evaluation

4 Protecting and supporting victims and the vulnerable

4.1 Activity in Quarter

4.1.1 Following a full procurement exercise the **Victim Outreach support** contract has been awarded to Victim Support from April 2023. The specification for the new contract was informed by consultation with victims, the public, partner agencies and Lincolnshire Police.

4.1.2 The **Victim Services Impact Report 2020 – 21** was published in October. The report sets out all the services available now and developments for the future – which include a fast-track counselling service and a new sexual violence co-ordinator. During that year 13,894 people were helped by Victims Lincs with a further 794 people supported with outreach support. In addition 1,646 survivors of sexual violence accessed services. The services for victims were bolstered with an extra £390,000 of funding brought into the county to help specialist teams deal with the extra pressure of the pandemic. The additional funding secured by the PCC in two successful bids to the Ministry of Justice paid for:

- Four independent Domestic Violence Advisors
- Three Independent Sexual Violence Advisors
- Dedicated therapeutic support to victims of sexual violence, including dedicated support to men and boys
- Funding to support the domestic abuse outreach service commissioned by Lincolnshire County Council.

The full report is available on the PCC' s website: [Victim Services Impact Report 2021-22 \(lincolnshire-pcc.gov.uk\)](https://www.lincolnshire-pcc.gov.uk/victim-services-impact-report-2021-22)

4.1.3 The PCC has funded Lincoln University to develop several **videos to raise awareness of violence against women and girls**. Videos are now available highlighting what behaviour constitute harassment and how to report, and demonstrating the use of the Hollie Guard personal safety app. These videos will be shared via PCC social media channels, as well as with partners.

4.1.4 HMCTS advised in their latest briefing that work is underway to return to normal operations in the **Crown Court** following the settlement of the dispute with the Criminal Bar Association. The OPCC monitors victim service delivery to ensure victims are able to access support in a timely manner and support is not time limited.

4.2 Future planned activities/events

Sexual Violence awareness campaign

5 Policing that Works

5.1 Activity in Quarter

5.1.1 Following the launch of the **independent panel to review the Lincolnshire Police approach to violence against women and girls** the PCC and chair invited expressions of interest from members of the public wishing to join the panel. 16 applications were received in total and as a result 3 applicants were invited to join and subsequently accepted. The chair and PCC were appreciative of all applications and keen to ensure that all had an opportunity to contribute and so alternative ways of contributing were proposed:

- 2 were invited to join the Force VAWG Delivery Group
- 4 were invited to join a Force focus group
- 7 were invited to meet with the DSO

Further details about the panel can be found here:

[Terms of Reference \(lincolnshire-pcc.gov.uk\)](https://lincolnshire-pcc.gov.uk/terms-of-reference)

Updates in relation to 'Policing that Works' are also included within section 6 'Precept Commitments' to prevent duplication.

6 Precept Commitments

6.1 The PCC made a number of commitments in relation to the use of the extra council tax raised through the precept. These are summarised below and progress against delivery of these commitments is reported each quarter by the Force.

6.1.1 **Additional recruitment of 60 Officers starting training in 2021 more than doubling the planned total of incoming Officers to 114.**

The force has successfully achieved and exceeded the uplift requirements each year thus far and are forecast to further exceed the Force uplift target which is to achieve 1186 officers by 31 March 2023. For the financial year 2022/23 they started the year with c. 1221 officers so had exceeded this position due to the increased numbers recruited in the last financial year and are forecasted to be in a similar position at the end of 22/23. Their workforce planning forecasts show they can expect to see a number of officers leave (for reasons of retirement or other reasons) which will reduce their total

number of officers at points throughout the year, however two further increased intakes will take place during January and March 2023 to again bolster numbers and exceed the national target set.

The national Police Education Qualification Framework (PEQF) and new police officer entry routes will now be confirmed in legislation from 1 April 2023. A project has recently commenced to prepare for this change in approach, and to ensure this is implemented for intakes of officers post-April 2023 – the first of which is planned for September 2023.

6.1.2 Creation of a dedicated roads policing team to create a visible police presence on the county's roads. The team will be tasked with denying criminals the use of our roads as well as preventing so many tragic deaths and serious injuries across Lincolnshire.

The Roads Policing Unit (RPU) is at full complement with 2 Sergeants and 18 PCs. All the team have received intensive training around traffic law and other related skills and are now experts in their field which has already started to have a significant impact on road safety as more offences (both simple and complex) are dealt with on the roads. The work the team are doing will doubtless improve road safety in Lincolnshire and reduce the number of killed and seriously injured on the road network.

A small snapshot of the results that the team have achieved this year are:

- Over 1400 tickets issued for traffic offences (up to the end of Sept 22).
- 160 arrests, mainly for driving offences such as drink drive/drug drive and disqualified driving.
- Over 150 HGVs stopped and checked by officers.
- RPU officers have sadly also dealt with several fatal RTCs and assisted the Serious Collisions Investigation Unit (SCIU) with complex investigations which had not been possible previously.

In addition, officers have worked with other teams such as CID, NPT and response to support other front-line resources.

The team have instigated operations around road safety and in September they carried out Op Tramline on the A1. This utilised an unmarked HGV cab (owned by Highways England) to identify traffic offences being committed by drivers on the A1. As a result in 5 days the team issued 170 tickets for various offences such as no seatbelt, using a mobile phone and insecure loads.

There have been other significant pieces of work as the team have made arrests for burglaries, thefts, sexual offences and serious assaults which

shows the support the team offer on the wider policing front. The main aim of the team is to reduce serious road harm and they are already having a significant effect, which will continue to develop in the coming months ensuring the county as a whole benefits from the unit's work.

6.1.3 Establishment of specialist enforcement teams to drive down community crime in both urban and rural areas. The new dedicated teams will tackle crimes that can blight our communities such as burglary and vehicle crime. Issues such as ATM thefts, robbery, drug offences, specialist rural equipment thefts and the stealing of lead from our historic churches will all be tackled.

The Rural Crime Action team (RCAT) has now joined Specialist Operations and are based at Sleaford Police Station. The team Sergeant has created the Force Galileo Operational Order which includes new legislation to combat hare coursing and offenders. The operational order ensures that officers from both Specialist Operations and the remainder of the force have the information and tools to deal with this positively and it has already seen the seizure of vehicles and dogs from offenders with ongoing prosecutions.

The team have taken delivery of new vehicles with 4x4 capability and 2 members of the team are now drone operators with their own drone which assists greatly in locating and dealing with rural crime offences.

The last month has seen warrants carried out for offences including the illegal breeding of birds of prey for export and poisoning of birds of prey.

Detectives from the team are dealing with offences of underground cable theft with regional colleagues with offenders arrested and on police bail.

Over the summer period the team also recovered around £500k of stolen property and continue to identify/recover stolen plant equipment, items such as trailers and horseboxes, which offer opportunities to identify and arrest offenders.

6.1.4 Equipping officers to tackle violent crime and criminals. More officers will be provided with tasers and the number of firearms response teams will be increased to better respond to serious incidents that pose the highest risks to our communities.

The Force is continuing to train officers to enable them to carry Taser and now have 309 trained officers with a further 22 booked for initial training before the end of this financial year. There are also currently 46 trained Firearms Officers.

The cost of training an officer in the use of taser is a minimum of £553 each in materials alone. Therefore for an Initial course of 8 officers the cost is £4,424 plus the cost of the instructor.

For the period 1st October 2021 to 30th September 2022, there were a total of 6 Taser related complaints recorded by the Force. The areas of Lincolnshire where tasers are most frequently deployed are Skegness, Lincoln Park, Lincoln Abbey and Louth Town.

A thematic briefing on uplift and use of taser was presented to the May Public Assurance meeting which provides further details: [item-7c-thematic-briefing-use-of-taser-may-2022.pdf \(lincolnshire-pcc.gov.uk\)](#)

6.1.5 Improving intelligence gathering from the people who know their communities best – the public. Money will be invested in new technology which will give the public easier and simpler access to the police to report crime and answer questions.

Public demand for online services continues to grow, and the Force are channelling that away from the Force Control Room to the Town Enquiry Officers (TEOs) to make sure they are remaining effective and efficient at answering public calls for service. Only the demand that does not require an immediate THRIVE assessment and potential for a resource is sent to the TEOs.

The impact of the change has been noted positively in the FCR, and the monitoring of the TEO workload is showing that they are keeping up with demand and improving response times compared to the FCR.

6.1.6 Investment in raising awareness of and tackling scams and frauds which are the scourge of modern society. The scamsters are constantly finding new ways to part residents from their hard-earned money and often their life savings. More will be done to tackle this challenging phenomenon.

The Fraud Protect Team have visited two different force areas and spoken with regional partners to both expand knowledge and look at different processes that could be utilised in Lincolnshire. They are looking at areas of vulnerability such as courier fraud where elderly victims are usually targeted as a priority within the wider Fraud arena. They are also working with the banking sector to help identify and prevent this type of offence at the early stages. This is a nationwide issue and they are working with colleagues within crime prevention and the Safer Lincolnshire Partnerships to promote the safeguarding of vulnerable victims.